

TRENDS and PROJECTIONS – Representation of women in the UN Secretariat with appointments of one year or more

UNOG 30 June 2001 – 30 June 2011

Representation of women (Percentage – Trends 10 year period 30 June 2001 - 30 June 2011)																
	P2		P3		P4		P5		D1		D2		ASG		USG	
	2001	2011	2001	2011	2001	2011	2001	2011	2001	2011	2001	2011	2001	2011	2001	2011
Total %	50.0	59.1	52.4	29.6	44.4	36.0	40.0	47.3	37.5	30.0	0.0	0.0	0.0	0.0	0.0	0.0
Total change %	9.1		-22.8		-8.4		7.3		-7.5		0.0		0.0		0.0	

Average annual increment (Percentage)									
	P2	P3	P4	P5	D1	D2	ASG	USG	
June 2001 – June 2011	0.9	-2.3	-0.8	0.7	-0.8	0.0	0.0	0.0	

Year at which gender parity will be reached at current average annual increment								
	P2	P3	P4	P5	D1	D2	ASG	USG
At June 2001 – June 2011 average annual increment	Reached	Never	Never	2015	Never	Stagnant	Stagnant	Stagnant

Year at which gender parity will be reached at 2% annual increase								
	P2	P3	P4	P5	D1	D2	ASG	USG
Reached	2021	2018	2012	2021	2036	2036	2036	

Required average annual increase to achieve 50% gender balance in all categories by 2015 (percentage)								
	P2	P3	P4	P5	D1	D2	ASG	USG
Reached		5.1	3.5	0.7	5.0	12.5	12.5	12.5

*Source: Prepared on the basis of data provided by the Office of Human Resources Management

Prepared by the Focal Point for Women, Coordination Division, UN Women Website: <http://www.un.org/womenwatch/osagi/fp.htm>